



Environmental, Health, Safety & Security Policy

Olin is committed to the guiding principles of the global Responsible Care® initiative to drive continuous improvement and achieve excellence in environmental, health, safety, and security (EHS&S) performance. Our corporate values of *Integrity, Helping Customers Succeed, Continuous Improvement, and our People* are part of our culture. These values are also reflected in our EHS&S policy and practice. Olin leadership visibly performs and guides the organization to conduct business in a manner that protects and increasingly benefits our employees, business partners and the communities in which we live. All employees are accountable to embody Responsible Care through active engagement in the Olin EHS&S process

Olin will, in its worldwide activities:

- Commit to meet or exceed all applicable legal, regulatory, and other requirements
- Establish objectives and targets that drive continual improvement and foster sustainable protection for the environmental, health, safety, process safety, distribution, and security processes affecting our people, products, operations, and services
- Relentlessly pursue ZERO injuries and adverse environmental and health impacts through a robust assessment of internal and external risks and opportunities and development of management systems to address them
- Share information openly with our stakeholders regarding our EHS&S policies, practices, and performance and evaluate their input
- Design and construct new facilities and upgrade or modify current facilities in such a manner as to ensure excellent process safety management and address sustainability and efficiency in our operations
- Be a good steward of Olin products and materials over their life cycle to ensure prudent and safe development, sourcing, production, use, handling, transportation, and disposal/recycle

A handwritten signature in black ink, appearing to read "John E. Fischer", is positioned above a horizontal line.

John E. Fischer
President and Chief Executive Officer