



SUSTAINABILITY

STRONG **ROOTS**. STRONG **FUTURE**.

A stylized tree with a red canopy and blue roots, positioned behind the text "STRONG ROOTS. STRONG FUTURE."

ENERGY AND CLIMATE
MINDFULNESS



RESOURCE
EFFICIENCY



PRODUCT
SUSTAINABILITY
AND COMMERCIAL
OUTREACH



EMPLOYEE AND
COMMUNITY CARE

2020 Inaugural Sustainability Report

INTRODUCTION

Welcome to the inaugural Olin Sustainability Report.

Although this is our first published report on sustainability, Olin's commitment to sustainability is not new. Throughout our nearly 130-year history, Olin has built a culture of continuous improvement, commitment to quality, and integrating sustainability into everything we do.

At Olin, we understand that sustainability is paramount in our privilege to operate and grow. Moreover, our technical expertise in developing chemistry-based solutions in the most efficient way goes hand in hand with sustainability. Our products help protect people and the planet by enabling clean water, wind energy, wildlife conservation, and much more.

In 2018, we launched a new sustainability platform. This platform includes key performance indicators and specific targets for the four areas of sustainability where we have the greatest impact. In the following pages, you can learn more about the ways we are holding ourselves accountable for each of our sustainability pillars. We also share some of the highlights that are inspiring us and building momentum toward a better future. We are committed to transparency in our sustainability efforts, and we invite you to follow our progress at Olin.com.

A handwritten signature in black ink that reads "Scott Sutton".

Scott Sutton
President & Chief Executive Officer

A handwritten signature in black ink that reads "Maria Krysa".

Maria Krysa
Vice President, Olin Responsible Care,
Quality, & Sustainability

THIS IS OLIN

From Humble Beginnings to Global Success



Founded in 1892 in East Alton, Illinois, by Franklin Olin

Olin has grown to become a global leader with 3 business units that serve the following industries

Chlor Alkali Products & Vinyls (CAPV)

- Water Treatment
- Health Care and Pharmaceuticals
- Food Processing
- Polymers
- Alumina
- Paper
- Refrigerants

Epoxy

- Automotive
- Construction
- Consumer Electronics
- Marine and Industrial Coatings
- Oil and Gas
- Wind Energy

Winchester Ammunition

- U.S. Military
- Law Enforcement and Homeland Security
- Hunters
- Shooting Sports

Innovation leader with
>600 patents



8,000 professionals working in 20 countries to serve customers in 100 countries around the world

1

Chlor-Alkali Capacity Globally

1

Global Producer of Small-Caliber Ammunition

1

Global Supplier of Epoxy Materials

1

Global Manufacturer of Chlorinated Organics

Global top quartile chlor-alkali cost position

Most diversified chlorine envelope of any North American producer



Broadest geographic presence in caustic, epoxy, and chlorinated organics

Leading U.S. manufacturer of ammunition

Exceptional distribution and logistics network

OUR GOAL IS ZERO



Olin Responsible Care®

As a responsible corporate citizen, Olin is committed to the guiding principles of the global Responsible Care® initiative to drive continuous improvement and achieve excellence in environmental, health, safety, and security performance. Our leaders actively guide the organization to conduct business in a manner that protects and benefits our employees, our business partners, and our communities.

Our Goal is Zero as we relentlessly pursue environmental, health, and safety excellence with no injuries and no adverse environmental or health impacts. Our robust program for assessing risks and opportunities helps us continually improve our management systems to address them.

2019 Safety Metrics (Incidents x 200k/Hours Worked)

	Total Recordable Incident Rate	Lost Time Incident Rate
Chemicals	0.51	0.15
Winchester	1.66	0.59
Total Olin	0.85	0.28

Total recordable incident rate decreased by 30% since 2016 baseline.



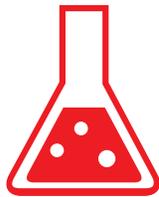
Through numerous corporate and employee-driven awareness programs, we have made significant improvements in our safety performance. While these accomplishments should be celebrated, there is always room for improvement as **we drive toward our ultimate goal of ZERO injuries and ZERO process safety incidents.**



OUR INTEGRATED CHLORINE ENVELOPE

It Starts With the Basics

In our two chemicals divisions, CAPV and Epoxy, the backbone of our products starts with three basic ingredients: water, salt, and electricity.



BRINE (Salt & Water)

Efficient use of natural resources helps protect the planet and our future.



ELECTROLYSIS

Availability of clean and affordable energy is critical to our success.



SODIUM HYDROXIDE AND CHLORINE

From here, we make a variety of chlorine derivatives including chlorinated organics and epoxies that go into numerous applications.



Innovation and Improvements Keep Us Moving Forward

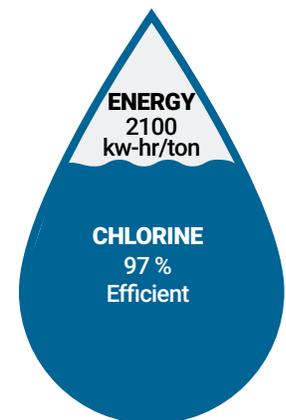
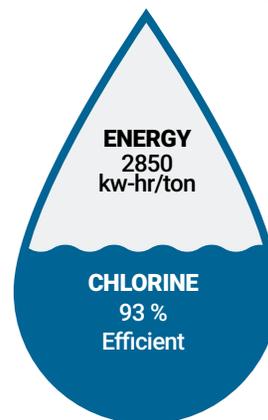
Since inception, Olin has been constantly improving production methods, technologies, and equipment to increase quality, productivity, and energy efficiency. For example, there have been a variety of improvements with membrane cells for chlorine production that have led to zero gap cell technology used today. The exact voltage reduction depends on the cell technology and type of cells involved. For zero gap cells such as those used at our St. Gabriel site, Olin has substantially reduced the energy needed to actually make more product.

We continue to innovate and find new ways to reduce our energy and carbon footprint. By increasing efficiencies and renewable resources, we're committed to even more improvements in our processes around the globe. Our processes can be complex. By focusing on making smart choices in how and where we use our resources – from water to energy – we are making a difference at all our manufacturing sites.

1950

2020

Innovation is driving continuous improvement of our processes to reduce the use of energy and increase overall efficiency.



The annual energy saved through these efficiencies is equivalent to the power consumed by ~45 Empire State Buildings.

MAKING A DIFFERENCE



Throughout Olin's global operations, we are living out our commitment to resource conservation. We are implementing practices that support the advanced stewardship of our environmental and product profile. These practices are consistent with aspirations of the EU Green Deal, among other environmental, social, and governance tenets. Our epoxy products and technologies are used in some of the world's longest wind turbine blades, which enable more renewable energy production. And, our Winchester division has invested in recycling technology and equipment, enabling the achievement of 100% separation and decontamination of materials in their production process. This allows nearly 100% of the scrap metal and plastic used in shotgun shells, and 100% of the scrap metal for rifle and pistol ammunition to be [reprocessed or sent for recycle](#). The program not only minimizes waste, but it also puts valuable commodities back into circulation.

Winchester reprocesses or recycles nearly 100% of the scrap metal and plastic used in shotgun shells, and 100% of the scrap metal for rifle and pistol ammunition.



Our Olin employees around the world are committed to safely producing and distributing the products we make. We're proud of our [safety processes](#) that help ensure everyone goes home safely every day. And we do this all with an engaged and diverse team. We uphold the diversity of our employees to embolden inclusive dialogue, creative ideas, and innovative solutions to cultivate lasting, positive impacts for our customers, employees, communities, and shareholders.

Inclusion is key. Getting diverse insight through the various skills, backgrounds, and experiences that each of our team members brings will lead us to the next innovation that reduces our footprint, improves our ability to serve the world, and keeps our employees healthier and safer. We never stop learning and provide a wide range of employee development and productivity programs. These opportunities help us all improve and grow, ensuring that each employee understands our values and commitment to one another.

OUR SUSTAINABILITY PILLARS AND PROGRESS

Aligned With UN Sustainable Development Goals

As a global company and a proponent of the United Nations (UN) Sustainable Development Goals, we are challenging ourselves to advance those opportunities where our impact on the planet, our operations, and our people and communities is most meaningful. The scope of our sustainability platform includes all Olin global operations.



ENERGY AND CLIMATE MINDFULNESS



RESOURCE EFFICIENCY



PRODUCT SUSTAINABILITY AND COMMERCIAL OUTREACH



EMPLOYEE AND COMMUNITY CARE

Olin conducted a materiality assessment to gather insight on the relative importance of specific environmental, social, and governance issues to our internal and external stakeholders. This Materiality Matrix defines our four Sustainability Pillars – each with targets, metrics, and performance indicators that guide us and help us be more transparent. Furthermore, these pillars offer opportunities and inspiration for our employees and stakeholders as we continually improve our operations and strive to make a positive impact on humanity.

Using a collection of quantitative risk management processes, best practices, alignment with our Management System, and a spirit of transparency, our progress is regularly reviewed with the Olin Board of Directors. Our global certifications and audit programs ensure our practices meet and often exceed regulatory and industry standards.

OUR SUSTAINABILITY PILLARS AND PROGRESS

Energy and Climate Mindfulness



Olin systematically and strategically manages our energy and carbon footprint, driving greater efficiency and increasing utilization of renewable resources.



Target

- Achieve a 10% reduction in carbon emissions intensity by 2030 against the 2018 baseline.

Progress

- Reduced carbon emissions intensity by 3.1% from 2018 to 2019 through two key capital projects, as well as operating at optimum rates.

Highlights

As a responsible corporate citizen, Olin is working to reduce our carbon and energy footprint by using advanced technologies and optimizing our use of renewable energy. On the following pages, you can learn more about our activities and projects to date. Many of these projects are examples from our global productivity program, which empowers each Olin employee to present efficiencies and sustainability opportunities for the company.

OUR SUSTAINABILITY PILLARS AND PROGRESS

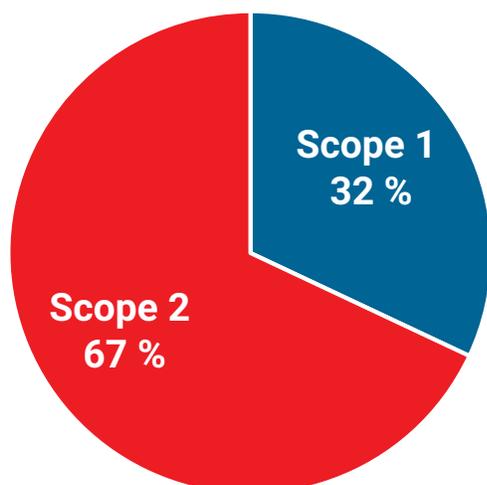
Energy and Climate Mindfulness



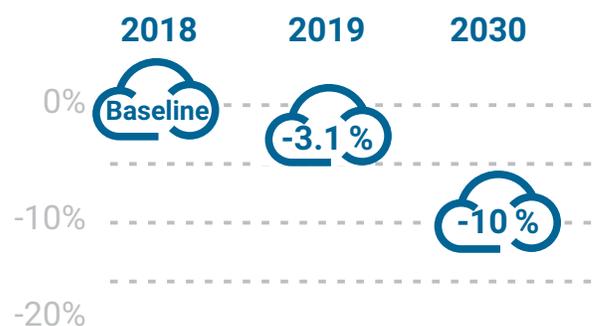
Olin systematically and strategically manages our energy and carbon footprint, driving greater efficiency and increasing utilization of renewable resources.

Olin accounts for our carbon emissions as detailed in this report utilizing the GHG Protocol Corporate Accounting and Reporting Standard published by the World Business Council for Sustainability Development/World Resources Institute (WBCSD/WRI). We report both direct Scope 1 emissions attributed to fuel combustion in our production processes, fleet operation, and energy generation. Indirect emissions from the purchase of electricity and steam make up our Scope 2 emissions sources. Purchased electricity is reported using location-based accounting methodologies combined with market-based methodologies where appropriate.

2019 Carbon Emissions by Scope



Carbon Emissions Intensity



Reduction from 0.493 in 2018 to 0.477 in 2019 and on track to meet goal of 0.443 carbon emissions per ton sold.

Climate: Olin Corporation, Global Operations

Metric	2019	% Change Year Over Year	% Change from Baseline
Total Energy (Direct & Indirect) (GJ)	91,546,254	-3.90 %	-3.90 %
% Electricity from Renewable Energy/Low Carbon Sources	5.90 %	Initial Measurement	Initial Measurement
Scope 1 CO ₂ e Emissions (Mt CO ₂ e)(Includes Fleet)	2,201,152	-12.30 %	-12.30 %
Scope 2 CO ₂ e Emissions (Mt CO ₂ e)	4,500,901	7.30 %	7.30 %
Carbon Emissions Intensity (Mt CO ₂ e / Tons Sold)	0.477	-3.10 %	-3.10 %

OUR SUSTAINABILITY PILLARS AND PROGRESS

Energy and Climate Mindfulness



Olin systematically and strategically manages our energy and carbon footprint, driving greater efficiency and increasing utilization of renewable resources.



Began transportation and materials sourcing optimization projects, reducing carbon emissions by 120 tons in Brazil and 600 tons in North America within the first year.

Reduced CO₂ emissions by **converting from natural gas to hydrogen** as an energy source for chlorinated organics operations in Stade, Germany.



Enabled wind energy with epoxy resins and formulating expertise used to manufacture some of the world's longest wind turbine blades.

Decreased energy intensity by utilizing zero-carbon hydroelectric power at certain sites in North America.

Reduced more than 100,000 tons of GHG annually through steam productivity improvements in Texas and Louisiana.

Improved energy efficiency at Olin's largest global manufacturing site by renovating existing gas turbines to produce more energy with less fuel.



Implemented a risk-based **environmental energy program** at every plant in Europe as part of the ISO 50001 energy certification process.

Energy efficiency projects at all Olin sites in Europe are developed consistent with EU Green Deal objectives.

Aligned with these UN Sustainable Development Goals



OUR SUSTAINABILITY PILLARS AND PROGRESS

Resource Efficiency



Olin effectively manages critical resources to minimize consumption and waste, increase reuse and recycle of materials, drive operations efficiency, and be good stewards of protection for the environment.



Targets

- Introduce the Sustainable Water Management Process, as defined on page 12, for all production sites by 2025.

Progress

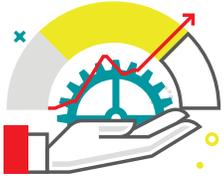
- Established water and waste baseline, and introduced the Water Management Pilot Process at three facilities.
- Introduced leading indicator scorecard internally to accelerate Olin's strategy for the reduction of unplanned toxic emissions to air, land, and water.

Highlights

We are continuously optimizing our operations to make the most of the resources we use while minimizing waste. Our productivity process is the engine that drives collaboration and innovation across the company to create and implement global resource efficiency projects. Olin has initiated a Water Management Steering Team to identify and improve opportunities for water conservation and reuse in our facilities. We have also developed tools to identify and measure improvements in waste reduction and minimization efforts at all sites globally. We will use these tools to further develop opportunities for meaningful impact. The following examples highlight our ongoing projects that aim to conserve resources, increase recycling, and reduce waste.

OUR SUSTAINABILITY PILLARS AND PROGRESS

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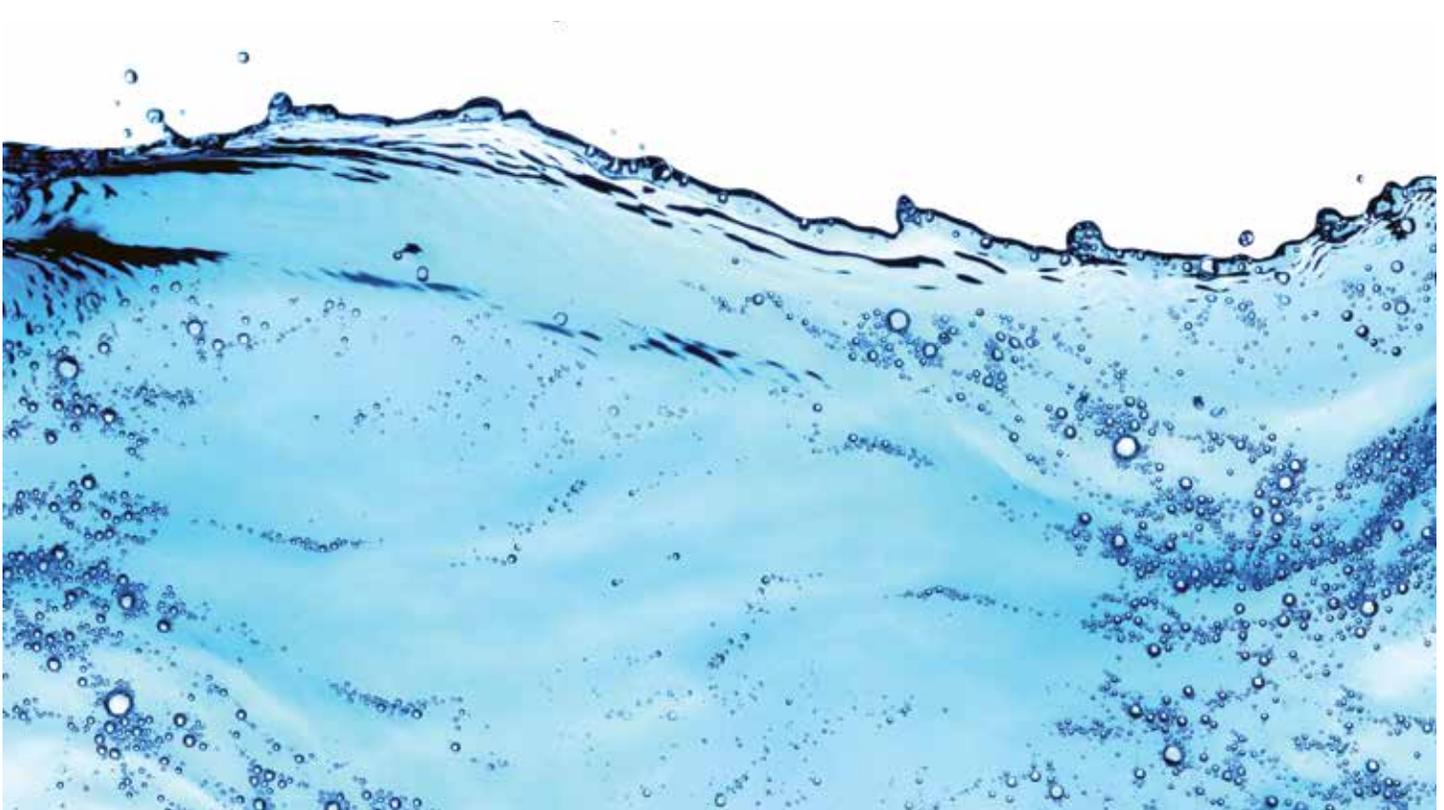
Sustainable Water Management

Our Water Management Process begins with developing a Water Risk Screening for all Olin facilities globally to prioritize our efforts, using the World Resource Institute's Aqueduct Water Risk Atlas. With this information, we are performing detailed water balance and water risk assessments that will help us reduce water use intensity, mitigate any water risk factors, and improve our water discharge profile.

2019 Water Management Baseline Established

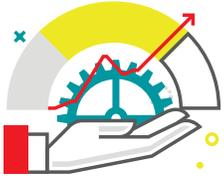


Water Management Pilot Process started at three facilities, as of December 2020



OUR SUSTAINABILITY PILLARS AND PROGRESS

Resource Efficiency



Olin effectively manages critical resources to minimize consumption and waste, increase reuse and recycle of materials, drive operations efficiency, and be good stewards of protection for the environment.



Recycled hazardous waste into raw materials in Freeport, Texas, using the world's largest Catoxid® reactors.

Overhauled the chiller system in Olin's Rheinmünster plant to reduce noise and reduce energy usage at the same time.



Reprocessed and recycled nearly 100% of scrap metal and plastic in Olin's Winchester Ammunition division.

Implemented the [Aqueduct Water Risk Atlas](#) tool from the World Resource Institute to identify water risk for all Olin sites globally and begin gathering data for water use profiles.

Aggressively moved to complete American Chemistry Council (ACC) certifications ahead of schedule – finalizing audits and certifications in three years instead of the typical five years allotted by the ACC.

Initiated a water use management strategy to address the specific needs of Olin's large manufacturing sites.



In 2019, Olin employees generated more than 30 productivity projects that help reduce consumption and waste while maximizing operations efficiency.

Aligned with these UN Sustainable Development Goals



OUR SUSTAINABILITY PILLARS AND PROGRESS

Product Sustainability and Commercial Outreach



Olin's products and processes contribute to sustainable opportunities and innovation, enabling safe handling and distribution throughout the supply chain.



Targets

- Conduct Business Risk Review for all priority products to include additional reputable and relevant health, hazard, and environmental studies and apply methodology to assess product sustainability factors such as circularity potential and avoided emissions.
- Achieve 100% new customer outreach for high-hazard product handling and delivery annually.

Progress

- Updated 382 product risk assessments using 26 new reputable and relevant health studies in 2019.
- Developed unique opportunities to train and assess safe handling procedures while maintaining pandemic protocol.

Highlights

Olin is working to deliver innovative and sustainable products and technologies that improve people's lives, while also providing information and training to assure safe handling throughout the value chain and product lifecycle. The following examples highlight our ongoing product stewardship projects and collaborations within the company, with our customers, and with regulatory agencies.

We also hold ourselves accountable by pursuing a number of third-party quality, safety, and environmental certifications around the world. [Learn more online.](#)

OUR SUSTAINABILITY PILLARS AND PROGRESS

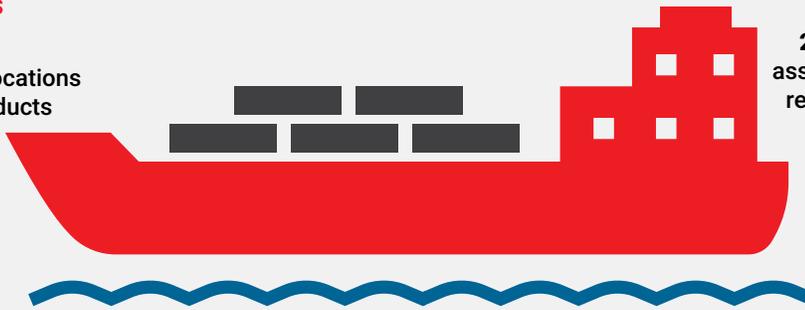
Product Sustainability and Commercial Outreach



Olin's products and processes contribute to sustainable opportunities and innovation, enabling safe handling and distribution throughout the supply chain.

2019 Assessments

100% of new ship-to locations for high-hazard products



270 additional locations were assessed to help customers safely receive and handle our products



OUR SUSTAINABILITY PILLARS AND PROGRESS

Product Sustainability and Commercial Outreach



Olin's products and processes contribute to sustainable opportunities and innovation, enabling safe handling and distribution throughout the supply chain.



Regularly conduct safe handling seminars for customers in North America, and continue [sharing product stewardship information and expertise](#) globally.

Olin's **LITESTONE™** composite systems enable lighter weight vehicles that use less fuel while maintaining strength for safe performance.



Manufactured [specialty halogen-free epoxy resins](#) to enable [smart devices](#) that are thinner, more reliable, and more durable, helping reduce plastic waste.

Conducted health hazard evaluation and environmental testing to provide relevant guidance for ongoing safe use of our products.

Continued our work with regulatory agencies to gather the data we need to meet and exceed our internal targets as well as governmental regulations.

Continued product safety assessments of 800 Olin products as part of our product stewardship program.



Published an updated [Business Partner Code of Conduct](#) to communicate Olin's core values and expectations for the highest standards of integrity for everyone who does business with us.

Aligned with these UN Sustainable Development Goals



OUR SUSTAINABILITY PILLARS AND PROGRESS

Employee and Community Care



Olin provides equal opportunities to employees and ensures the ongoing safety and livelihood of our people and communities.



Targets

- Implement Employee Networks globally to foster diversity and sustainability at Olin, supporting a 10% increase in women in leadership roles by 2025 against the 2019 baseline.
- Publish data related to charitable giving, community advisory engagement, and employee volunteerism annually.

Progress

- Established seven employee networks at various sites around the world.
- Implemented the “Our People +” program in Brazil to focus on employee mental well-being.
- Supported active Community Advisory Panels at five U.S. manufacturing sites.
- Developed processes to calculate charitable giving and volunteerism.
- Introduced Parental Leave policy for U.S. employees to align with existing policies in other regions.
- Established a Paid Volunteer Time-Off Policy in 2020, with tracking to begin in 2021.

Highlights

Olin strives to have a positive impact on our employees and the communities where we live, work, and play. We want our employees to be as proud of Olin as we are of them. The following examples show just a few of the many ways that we support our people and neighbors around the world.

OUR SUSTAINABILITY PILLARS AND PROGRESS

Employee and Community Care



Olin provides equal opportunities to employees and ensures the ongoing safety and livelihood of our people and communities.

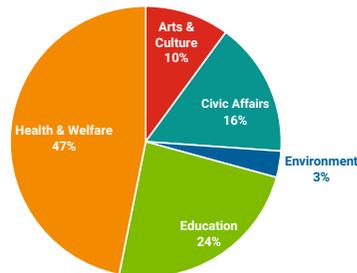
Training and Development for North America Chemicals Division Employees



Olin Female Employment



2019 Olin Foundation Donations



Safety Reference Data

	2017 TRIR	2017 LTIR	2018 TRIR	2018 LTIR	2019 TRIR	2019 LTIR	Industry Average TRIR-Bureau Labor Statistics (2019)
Chemicals	0.62	0.18	0.59	0.19	0.51	0.15	1.30
Winchester	2.34	0.75	1.50	0.70	1.66	0.59	2.30
Total Olin	1.23	0.37	0.91	0.34	0.85	0.28	

LTIR = Lost Time Incident Rate
TRIR = Total Recordable Incident Rate

Empowering Employees and Building Diversity

Metric	2019
Total Employment	
Total Global Employment	6,485
Total Employees in Management Roles	637
Female Employment	
Female Employees Global Total	1,666
Female Employees in Management Roles	184
Minority Employment	
Total U.S. Employees	5,293
Minority Employees – U.S. Total	1,656
Minority Employees in Management Roles – U.S.	64

OUR SUSTAINABILITY PILLARS AND PROGRESS

Employee and Community Care



Olin provides equal opportunities to employees and ensures the ongoing safety and livelihood of our people and communities.



Implemented a creative and successful employee giving campaign for Texas Operations that empowered Olin people with more choices to give locally.

Partnered with local schools near Olin's St. Gabriel site in Louisiana to develop a science curriculum and hands-on experiments for middle school students.



Further encouraged volunteerism by establishing a new employee policy of two paid-days off for volunteer activities.

Olin is improving transportation safety in Brazil by converting from truck to marine shipments. The changes that began in 2019 will allow at least 200 fewer trucks on the roads per year.

Winchester products are used by law enforcement and other major federal, state, local, and international agencies as they work to keep our communities safe.

Supported and participated in the [Truckers Against Trafficking](#) program, training 100% of our internal fleet drivers in how to identify and report victims of human trafficking.



Donated face coverings and Olin products that aid in mitigating the COVID crisis.

Made notable progress in elevating women to leadership positions within the company as vice presidents and plant managers.

Aligned with these UN Sustainable Development Goals



OUR JOURNEY CONTINUES

As we conclude this first report on our sustainability journey, we thank our employees for inspiring us with their commitment to continuous improvement. Olin's strong roots in innovation and technical excellence have set us on a path to achieve even greater results for a sustainable future.

Given the global impact of the COVID pandemic in 2020, we will face growing challenges. We will be relying on our strong culture of collaboration to continue delivering sustainable solutions that make a positive impact on our world.

We are proud of what has been achieved, and we look forward to doing even more to build a strong future together.

SUSTAINABILITY 
STRONG **ROOTS.** STRONG **FUTURE.** 



At Olin, our solutions go into products that protect communities and keep people safe – from water treatment, medical supplies, and pharmaceuticals to disinfectants, soaps, and detergents. We also work together to collaborate, volunteer, and give to support our neighbors and help communities thrive.

OLIN ESG SCORECARD

Baseline year is 2018 unless otherwise noted

Environmental

Climate: Olin Corporation, Global Operations

Metric	2019	% Change Year Over Year	% Change from Baseline
Total Energy (Direct & Indirect) (GJ)	91,546,254	-3.90 %	-3.90 %
% Electricity from Renewable Energy/Low Carbon Sources	5.90 %	Initial Measurement	Initial Measurement
Scope 1 CO ₂ e Emissions (Mt CO ₂ e)(Includes Fleet)	2,201,152	-12.30 %	-12.30 %
Scope 2 CO ₂ e Emissions (Mt CO ₂ e)	4,500,901	7.30 %	7.30 %
Carbon Emissions Intensity (Mt CO ₂ e / Tons Sold)	0.477	-3.10 %	-3.10 %

Water: Olin Corporation, Global Operations

Metric	2020	% Change Year Over Year	% Change from Baseline
Fresh Water Withdrawn (Gallons)			
Normalized Fresh Water Consumed (Gallons/Tons Sold)		Calculations in Progress for Publication in 1Q21	
Percentage of Manufacturing Sites Initiating a Water Management Process	12 %	-	-

Tier 1 and Tier 2 Process Safety Releases, Global Chemicals Only

Metric	2019	% Change Year Over Year	% Change from Baseline
Tier 1 (# Release Events)	12	9.00 %	9.00 %
Tier 2 (# Release Events)	25	-34.00 %	-34.00 %
Tier 1 + Tier 2 PS Incident Rate (Events/Million Hours Worked)	1.97	-38.50 %	-38.50 %

Governance

Metric	2019	2020	% Change Year Over Year	% Change from Baseline
Board of Directors up for Re-election* (%)	43 %	100 %	133 %	122 %
Board of Directors Independence** (%)	91 %	93 %	2 %	2 %
Board of Directors Diversity – Women & Minorities** (%)	18 %	29 %	61 %	61 %
Political Contributions (PACs, Trade Associations, Lobbying) (% of Annual Sales)	0.008 %	Published in 2021		NA
*For Subsequent Year Scheduled Annual Shareholder Meeting				
**Board Member Data as of Annual Shareholder Meeting in Year Noted				

OLIN ESG SCORECARD - Continued

Baseline year is 2018 unless otherwise noted

Social

Safety: Olin Corporation, Global Operations (Employees & Contractors)

Metric	2019	% Change Year Over Year	% Change from Baseline
Total Recordable Incident Rate – Chemicals	0.51	-13.60 %	-13.60 %
Total Recordable Incident Rate – Winchester	1.66	10.70 %	10.70 %
Total Recordable Incident Rate – Total Olin	0.85	-6.60 %	-6.60 %
Lost Time Incident Rate – Chemicals	0.15	-21.10 %	-21.10 %
Lost Time Incident Rate – Winchester	0.59	-15.70 %	-15.70 %
Lost Time Incident Rate – Total Olin	0.28	-17.60 %	-17.60 %

Employee Diversity: Scope as Noted

Metric	2019	% Change Year Over Year	% Change from Baseline
Female Employment Globally (%)	25.70 %	-1.10 %	-1.10 %
Female in Leadership Roles Globally (%)	28.90 %	5.20 %	5.20 %
Minority Employment – U.S. Only (%)	31.30 %	1.00 %	1.00 %
Minority in Leadership Roles ¹ – U.S. Only (%)	13.60 %	21.00 %	21.00 %

¹Leadership Roles = Manager, Sr. Manager, Director, Sr. Director, VP, and Officer

Community Care: Scope as Noted

Metric	2019	% Change Year Over Year	% Change from Baseline
Olin Charitable Giving – U.S. Only (USD)	\$1,087,590	10 %	10 %
Manufacturing Facilities with Formal Community Outreach Activity (%)	82 %	0 %	0 %
Employee Paid Volunteerism (Hours)	-	2021 Baseline	2021 Baseline
Manufacturing Facilities Conducting Emergency Response Drills with External Stakeholders (%)	100 %	0 %	0 %

Please visit [Olin.com/sustainability](https://olin.com/sustainability) for more information as it becomes available.

ADDITIONAL RESOURCES - LINKS

[Bylaws](#)

[Clawback Policy](#)

[Disclosure Statement For The California Transparency In Supply Chains Act Of 2010 And The UK Modern Slavery Act 2015](#)

[Olin Business Partner Code of Conduct](#)

[Olin Employee Code of Conduct](#)

[Olin Conflict Minerals Policy](#)

[Olin Corporation Shareholder Rights Plan Policy](#)

[Olin Energy and Natural Resource Management Policy](#)

[Olin Environmental, Health, Safety & Security Policy Statement](#)

[Olin Equal Opportunity Employer](#)

[Olin ISO and Responsible Care Certificates](#)

[Olin Quality Policy](#)

[Olin Values](#)

[Olin Zero Tolerance Policy on Harassment](#)

[Political Contributions Policy](#)

[Political Contributions Policy Report](#)

[Principles of Corporate Governance](#)

[Responsible Care Global Charter](#)

[Service of Independent Public Accountants](#)

[Sustainability Success Stories](#)



As we move ahead with our sustainability journey, we invite you to follow our metrics, targets, and progress at www.Olin.com.

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Form No. 600-05037-1220P1